



Drilbert Engineering Inc.
70 E. Evangeline Oaks Circle
The Woodlands, TX 77384

"Technical Training for the drilling industry"

Course Description

Leadership Course

Program Objectives

This two-day course focuses the professional vs. amateur approach to influencing at work, while enhancing the following leadership skills; Communication, moral building, team building, decision-making, problem solving, motivation, and professionalism. Outcomes of this course should be lower turnover rates, better communication between office and rig, fewer unscheduled events, better retention of valued employees, and improved moral and professionalism in both field and office.

What you will learn:

- The importance of team building and how teams are built.
- Methods of improving communication
- The impact of moral and how to build and cultivate moral
- Decision making essentials
- A professional process for problem solving
- Methods of improving professionalism.
- Process vs. Outcome
- The importance of proper employee induction.
- Motivating subordinates

Course Prerequisites

This course is designed for all supervisors, from Drillers to Senior Management. Both rig and office based personnel will benefit.

Course Outline

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| <ul style="list-style-type: none">• Introduction• Best boss Worst boss exercise• Professionalism• Team building• Marriage as a team• Communication• Moral• The chain of events leading up to non productive time• Feedback exercise | <ul style="list-style-type: none">• Problem solving• Decision making• Emotional biases and framing the decision• Group think and Normalization of Deviancy• Induction of new employees• The struggle for control and influence• Conflict management• Improving attitudes• Team building exercise (jeopardy game) |
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